



University of  
Zurich <sup>UZH</sup>

*u<sup>b</sup>*

UNIVERSITÄT  
BERN

**Swiss Leading House on  
Economics of Education, Firm  
Behaviour and Training Policies**

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**Prof. Dr. Uschi Backes-Gellner, Zurich**  
**Prof. Dr. Stefan Wolter, Bern**  
Co-Directors Swiss Leading House "Economics of  
Education, Firm Behaviour and Training Policies"

Zurich, February 7<sup>th</sup>, 2020

Dear friends of the Leading House,

We hereby cordially invite you to our **18th Leading House Lecture** on Economics of Education held by

**Prof. Paul Osterman**  
MIT Sloan School of Management  
**«Skills, Training, and The Future of Work:  
A Perspective From the United States»**

at the **University of Zurich, Plattenstrasse 14, Room: PLM 103/104**  
on Tuesday **March 24<sup>th</sup>, 2020, 12:30-13:30**

Please find attached some more details regarding the lecturer and the lecture subject. If you need further information, please do not hesitate to contact us at [tobias.schlegel@business.uzh.ch](mailto:tobias.schlegel@business.uzh.ch). We look forward to seeing you!

With best wishes,

Prof. Dr. Uschi Backes-Gellner

Prof. Dr. Stefan C. Wolter

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The Swiss Leading House on Economics of Education, Firm Behaviour and Training Policies  
A Research Programme of the State Secretariat for Education, Research and Innovation SERI



**Prof. Paul Osterman, MIT Sloan School of Management**

Paul Osterman is the *Nanyang Technological University (NTU) Professor of Human Resources and Management* at the MIT Sloan School of Management as well as a member of the Department of Urban Planning at MIT. His research concerns changes in work organization within companies, career patterns and processes within firms, economic development, urban poverty, and public policy surrounding skills training and employment programs. Osterman has consulted widely for government agencies, foundations, community groups, firms, and public interest organizations. He has published numerous books, academic journal articles and policy issue papers on topics such as labor market policy, the organization of work within firms, careers, job training programs, economic development, and anti-poverty programs.

**«Skills, Training, and The Future of Work: A Perspective From the United States»**

What skills will be needed as the contours of the labor market shift and how will they be delivered? This talk will address these questions drawing upon data and fieldwork regarding employer labor demands and employment practices as well as the performance of training institutions. In addition, the talk will discuss the first results from a new and original national survey that provides hitherto unavailable insight into how American workers obtain workplace skills over their careers. The talk will conclude by discussing policy options for moving forward.

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