

Swiss Leading House VPET-ECON

A Research Center on the Economics of Education, Firm Behavior and Training Policies



University of
Zurich^{UZH}

Co-Director

Prof. Dr. Dr. h.c. Uschi Backes-Gellner

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UNIVERSITÄT
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Prof. Dr. Stefan C. Wolter

Zurich, September 27, 2024

Invitation to the 23rd Leading House Lecture on Economics of Education

Dear friends of the Leading House,

We hereby cordially invite you to our 23rd **Leading House Lecture** on Economics of Education held by

Prof. Alex Bryson

University College London

« **Estimating the relative importance of establishments in the determination of job quality, using linked employer-employee data** »

at the **University of Zurich, Plattenstrasse 14, Room: PLM 103/104**

on **Tuesday November 26, 2024, 12:00-13:00**

Please find attached some more details regarding the lecturer and the lecture subject. If you need further information, please do not hesitate to contact us at aranya.sritharan@business.uzh.ch. We look forward to seeing you!

With best wishes,

Prof. Dr. Dr. h.c. Uschi Backes-Gellner

Prof. Dr. Stefan C. Wolter

www.economics-of-education.ch

Leading House VPET-ECON

A Research Program of the State Secretariat for Education, Research and Innovation

Prof. Dr. Dr. h.c. Uschi Backes-Gellner

University of Zurich, Department of Business Administration, Plattenstr. 14, CH-8032 Zürich

Tel. +41 44 634 42 81, backes-gellner@business.uzh.ch

Prof. Dr. Stefan C. Wolter

University of Bern, Department of Economics, Centre for Research in Economics of Education,

Schanzeneckstr. 1, Postfach 8573, CH-3001 Bern

Tel. +41 31 631 36 56, stefan.wolter@vwi.unibe.ch

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Prof. Alex Bryson, PhD, University College London

Alex Bryson is Professor of Quantitative Social Science at UCL's Social Research Institute, and a Research Fellow at the National Institute of Economic and Social Research, the IZA Institute of Labor Economics, and the Economic Statistics Centre of Excellence (ESCoE). He is Editor-in-Chief of *Industrial Relations: A Journal of Economy and Society* and an editor of the *Journal of the Royal Statistical Society Series A* and the *Journal of Participation and Employee Ownership*.

« Estimating the relative importance of establishments in the determination of job quality, using linked employer-employee data »

(Alex Bryson, Francis Green, John Forth)

Job quality is strongly related with general wellbeing. Applying the method of 'dominance analysis' to employer-employee linked data, we investigate the importance of the workplace in accounting for variations in job quality, relative to that of occupations, employee characteristics and year. We find a high importance for establishments in determining both pay and non-pay dimensions (prospects, working time quality, autonomy and skill, work intensity, and the social environment.) The significance of this finding is that establishment-level policies may be an effective way to positively influence general wellbeing.